

Staff benefits

CHS Head Office:

A modern, vibrant, versatile open plan work space that offers a variety of different zones to accommodate different work requirements and styles, such as collaborative spaces, touchdown areas, meeting pods and open desks furnished with docking stations and 24" double screens. Please click [here](#) to view our office space, as created by Flexiform.

Annual Leave:

Annual holiday entitlement of 25 days (increasing to 30 days after 5 years' service).
Public/Privilege holiday entitlement of 11.5 days (8 days fixed).

Flexible Working:

Flexible working patterns and/or flexible working hours, with the ability to take up to 26 days flexi leave.

Pension Scheme:

Auto-enrolment into Lothian Pension Scheme with generous employer contribution. Find out more [here](#).

Sickness absence:

Enhanced sickness absence benefit, dependent on length of service up to a maximum of 26 weeks full pay and 26 weeks half pay.

Family Friendly:

Significantly enhanced statutory maternity, adoption and paternity leave payments (if eligible). Childcare vouchers scheme.

Special Leave:

We provide up to 5 days pro-rata special leave to support your (and where applicable, your family) commitments.

Employee Assistance:

"HELP" Employee Assistance Programme – 24/7 support available.
Eden Red Employee Savings Scheme.

Health & Wellbeing:

Civil Service Sports and Social Club (c. £4.00/month): subsidised or free access to venues across the UK and high street savings schemes.

Scottish Government Sports and Social Club (c. £4/month): access to all SG fitness facilities, a range of classes, as well as discounts at Edinburgh Leisure facilities.

Travel/Transport:

Season ticket advances and a cycle to work scheme.

Learning and Development:

Access to performance development and training is available.

Job Security:

Scottish Government policy of 'No Compulsory Redundancy'.