



CHS Pay Scales – Effective from 1 April 2025

GRADE	MIN	1	2	3	MAX
Gen Admin	26,774	27,112	27,457	27,808	29,013
Spec Admin	30,986	31,318	31,456	31,766	32,822
Lower officer	32,905	33,399	33,898	34,405	36,134
Medium Officer	39,668	40,263	40,868	41,478	43,565
Higher Officer	47,535	48,246	48,968	51,180	53,227
Senior Manager/Officer	60,338	61,242	61,883	63,753	65,971
Executive	78,612	79,793	80,988	82,204	86,338

According to CHS pay policy, we appoint new employees to the “min” of the starting salary scale.