Your Preservice Training Programme

This five-workshop programme will progressively build your knowledge, confidence and practical skills. At each stage, you will combine independent preparation with facilitated learning, realistic practice and opportunities to demonstrate your development.

What to expect

Each workshop builds on the last through preparation, facilitated learning and realistic practice. Allow approximately **76 hours** for workshops and pre-work, including Assessment Day preparation. Completing each activity in advance will help you participate confidently and get the most from the programme.



Your programme at your pace

- **Weekly:** each learning block is completed over one week
- **Fortnightly:** each learning block is completed over two weeks
- **Three-weekly:** each learning block is completed over three weeks

The total learning stays the same. What changes is how the independent learning is spread across the weeks.

Practice, preparation and support

Realistic activities will help you apply your learning, receive feedback and build towards the full hearing simulation in Workshop 5. Complete the listed pre-work on Learning Academy Online, review the Hearing Information Pack and prepare any requested notes before each workshop. Contact your trainer early if you have questions, need support or require a reasonable adjustment. Specialist terms and systems will be explained as you progress.

In person assessment day: bringing your learning together

Day 6 brings your learning together through realistic, simulated hearings and written reasons for decisions. Allow **4 hours 30 minutes of pre-work** so you can approach the day confidently and demonstrate the required competencies in practice.

Your assessed role: Trainees who demonstrate chairing strengths during the workshops will be assessed as Chairs; all others will be assessed as Panel Members. Panel Members must demonstrate the non-bold competencies in the assessment criteria, while Chairs must demonstrate all bold and non-bold competencies. Both roles offer an equal opportunity to show effective contribution to a fair, purposeful and well-managed hearing.

How it will run: Four simulated hearings will take place in each breakout room. In a cohort of 32, 16 trainees will be assessed as Chairs and the remaining trainees as Panel Members, with everyone given a clear role in a supportive, realistic environment.