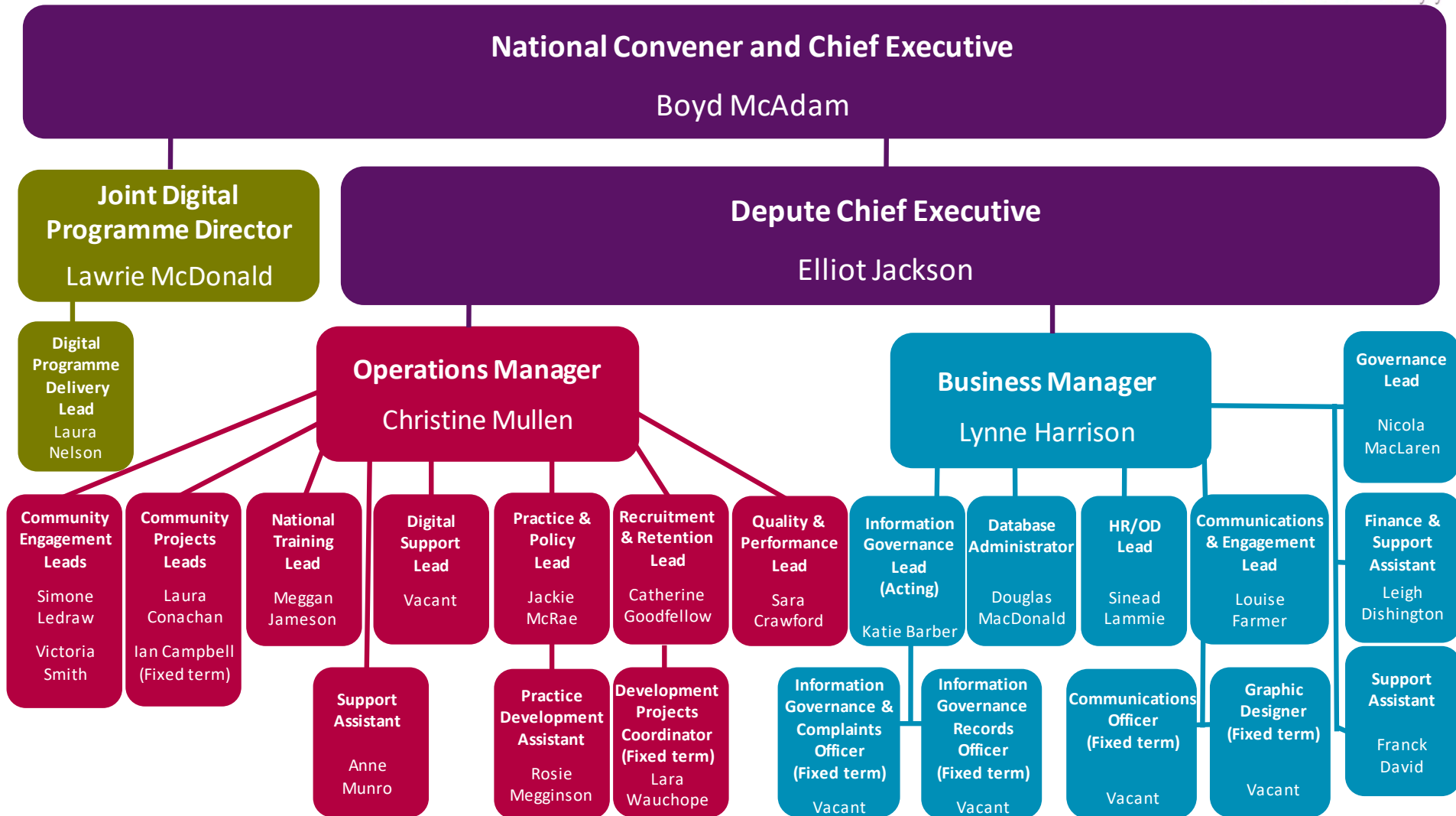


CHS Organisational Chart



CHS also employs Ross Mackenzie as an Accountant, Ed Morrison as Finance Director and Susan Deery as Head of HR under a shared services agreement with the Scottish Children's Reporter Administration. Ed and Susan are members of CHS' Senior Management Team.