

# Our environmental policy



## 1. Vision

Children's Hearings Scotland (CHS)'s vision is one of a Children's Hearings System where everyone works together, making sure that all children and young people are heard, respected, valued, cared for and protected.

This vision of the Hearings System reflects CHS' commitment to strive for excellence in everything we do. This applies to our responsibilities under the Climate Change (Scotland) Act 2009.

## 2. Aim

CHS is committed to continual improvement of its environmental performance and encouraging the CHS community to operate in an environmentally responsible way.

## 3. Objectives

CHS will:

- Ensure all members of staff, the Board and other building users fully understand the contribution they can make to improve environmental performance
- Develop a culture of environmental ownership through integration of corporate objectives with measurable objectives and targets
- Work with our building partners to improve the energy efficiency of the building and use renewable energy where appropriate
- Promote sustainability to staff, Board members, our volunteer community and others
- Engage with our volunteer community, understand and respond to their expectations and effectively communicate our environmental performance
- Comply with legal obligations as a minimum .

## 4. Actions

As reflected in its vision, CHS wants to lead and contribute to the achievement of Scotland's ambitious targets of a 42% reduction in greenhouse gas emissions by 2020 and an 80% reduction in greenhouse gas emissions by 2050.

We want to focus on outcomes and we recognise that, in comparison, our carbon footprint is probably lower than 2,700 volunteers. Extending our duties to comply with Act to our 2,700 volunteers would be neither realistic nor achievable. CHS intends to use evidence-based policy and decision making to identify priorities.